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# ORGANIZATIONAL STRESS AS PERCEIVED BY THE FACULTY MEMBERS OF THE BUSINESS DEPARTMENT OF JOHN B. LACSON COLLEGES

FOUNDATION-MOLO INC.

### A Research Paper

#### Submitted to the

Faculty Members of Business Department

John B. Lacson Colleges Foundation-Molo Inc.

By

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#### Abstract

The purpose of this study is to ascertain the organizational stress as perceived by the faculty members of the Business Department of John B. Lacson Colleges Foundation-Molo Inc. this 2<sup>nd</sup> semester school year 2004-2005. This research utilized a questionnaire developed by the researchers. The participants of this study were the 30 randomly selected faculty members of Business Department of JBLCF-Molo. Frequency count, percentage and mean were employed for descriptive analysis. Results showed that when taken as an entire group, the level of organizational stress among the Business Department instructors was perceived to be "low". The level of organizational stress as perceived by the faculty members of Business Department when grouped according to civil status was "low" for single and married instructors, respectively.

In terms of age, the level of organizational stress was "low" for the young and old instructors, respectively.

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when grouped according to gender, the male instructors' level of organizational stress was "low" and also "low" for female instructors.

In terms of working status, the level of organ: zational stress was "low" for permanent, probationary, and part-timer instructors.

Chen classified according to classification rank, the level of organizational stress was "moderately high" for Class A instructors, "low" for Class B, and Class C instructors.

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